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DECENT PEOPLE, DECENT COMPANY

How to Lead with Character at Work and in Life

ROBERT L. TURKNETT AND CAROLYN N. TURKNETT

FOREWORD BY KENT C. "OZ" NELSON, FORMER CHAIRMAN & CEO, UPS



"Any leadership team working to create a work environment that brings out the best in people should not miss this book."

—Jack Guynn, President, Federal Reserve Bank of Atlanta

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Courage

Self-Confidence

Focus on the Whole

Integrity at Work, and All the Time

Inspiring people who lead with integrity move things forward, garner commitment from others, and are willing to ask the tough questions when necessary. These are the real leaders who generate and sustain cultures of character in organizations. *Decent People, Decent Company* puts the power to develop the core qualities of leadership character into the hands of anyone dedicated to bringing integrity, respect, and personal responsibility back to the workplace—regardless of his or her place in the organization.

Drawing on more than 25 years of experience working with hundreds of CEOs, managers, and teams, this innovative husband-and-wife team provides both the inspiration and the tools to help people move from asking "Why don't they?" to asking "What can I?" *Decent People, Decent Company* identifies the eight essential traits of leadership character: empathy, emotional mastery, lack of blame, humility, accountability, courage, self-confidence, and focus on the whole.

ABOUT THE AUTHORS

Robert L. Turknett, Ed.D., and Carolyn N. Turknett, M.A., are cofounders of the Turknett Leadership Group, an Atlanta-based consulting firm working with such clients as BellSouth, Kodak, American Cancer Society, and Hewlett-Packard. Noted leadership experts, they have been featured in *Entrepreneur*, the *Wall Street Journal*, *HR Magazine*, the *Atlanta Journal-Constitution*, and *Red Herring*.



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